

Texas Community Development Block Grant Program

CDBG Over Coffee

Today's Topic:

Labor-Additional Wage Classifications



TEXAS DEPARTMENT OF AGRICULTURE
COMMISSIONER SID MILLER

Identify Additional Wage Classifications

- **Identify Additional Classifications and Wage Rates Needed**
 - Necessary if wage decision does NOT include a particular classification
 - Must request in writing
 - Request for Additional Classification and Rate (Form A705)
 - Proposed wage rate and any fringe benefits must bear a reasonable resemblance to the rates on the wage decision.

Completing the Additional Classification and Rate SF-1444 form (A705)

1. TO: ADMINISTRATOR, WAGE AND HOUR DIVISION U.S. DEPARTMENT OF LABOR WASHINGTON, DC 20210		2. FROM: Texas Community Development Block Grant Program Texas Department of Agriculture PO Box 12847 Austin, TX 78711		
3. CONTRACTOR			4. DATE OF REQUEST	
5. CONTRACT NUMBER	6. DATE BID OPENED (SEALED BIDDING)	7. DATE OF AWARD	8. DATE CONTRACT WORK STARTED	9. DATE OPTION EXERCISED (IF APPLICABLE) (SERVICE CONTRACT ONLY)
10. SUBCONTRACTOR (IF ANY)				
11. PROJECT AND DESCRIPTION OF WORK (ATTACH ADDITIONAL SHEET IF NEEDED)				
12. LOCATION (CITY, COUNTY AND STATE)				

Completing the Additional Classification and Rate SF-1444 form(A705)

13. IN ORDER TO COMPLETE THE WORK PROVIDED FOR UNDER THE ABOVE CONTRACT, IT IS NECESSARY TO ESTABLISH THE FOLLOWING RATE(S) FOR THE INDICATED CLASSIFICATION(S) NOT INCLUDED IN THE DEPARTMENT OF LABOR DETERMINATION

NUMBER:

DATED:

a. LIST IN ORDER: PROPOSED CLASSIFICATION TITLE(S); JOB DESCRIPTION(S); DUTIES; AND RATIONALE FOR PROPOSED CLASSIFICATIONS *(Service contracts only)*

(Use reverse or attach additional sheets, if necessary)

b. WAGE RATE(S)

c. FRINGE BENEFITS
PAYMENTS

14. SIGNATURE AND TITLE OF SUBCONTRACTOR REPRESENTATIVE
(IF ANY)

15. SIGNATURE AND TITLE OF PRIME CONTRACTOR REPRESENTATIVE

16. SIGNATURE OF EMPLOYEE OR REPRESENTATIVE

TITLE

CHECK APPROPRIATE BOX-REFERENCING BLOCK 13.	
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☐ **AGREE**☐ **DISAGREE**

Labor Standards - Common Errors:

- **Additional Wage Classification- (Electricians, Boring Operators, Excavators)**
- Under payments of wages (restitution and liquidity)
- Record Keeping

Common Labor Standard Compliance Findings and Most Common Errors:

- Awarding the contract prior to SAM clearance
- 10 Day Wage Verification

Labor Standards: Additional Wage Classification Process

Additional Wage Classifications:

- Submit additional Wage Classification Report form to Labors@TexasAgriculture.gov
- Labor Specialist Submits to DOL
- Once DOL approval received, Labor Specialist will send to LSO.